

**Minutes of the Extraordinary Meeting of the Governing body  
held on 07.11.2022.**

**Present:** Kate (Chair) Lynn, Topsy, Lexy, David, Mike.

**Apologies:** Monica

**Kate and Lynn reminded us why we are talking about Federation:**

- Compared to other maintained nursery schools in Oxfordshire we are over staffed and because we have very well qualified staff, we are very expensive 'per child'.
- We have developed a budget deficit partly because of this staffing expense.
- A substantial contribution to the deficit comes from paying the annual utility and maintenance bills for the section of the building that was formerly occupied by the Children's Centre.
- **We agreed that it was well worth exploring the potential of sharing the site with another compatible provider.**
  
- Expanding the collaboration that already exists between the county's six nursery schools was presented as a way forward.
- Opportunities for sharing heads and expertise generally were identified in the Wheatley/Headington area where a de facto relationship already exists, and between our nursery school and the Grandpont nursery in South Oxford.
- Grandpont nursery is without a substantive head and there is enthusiasm on the part of its governing body to explore a more formalised collaboration.
- Agreed that when the head is at a partner school, then whoever is the most senior teacher remaining on site, should be mandated to function as an Assistant Head, taking full responsibility for the day to day running of the school.
  
- **In conclusion, the meeting agreed unanimously that we should notify OCC of our willingness, indeed intent, to pursue this possibility with the Grandpont governing body.**