

## Person Specification Nursery School Teaching Assistant

Job Requirements	Criteria	
	Essential	Desirable
Appropriate literacy, numeracy, and ICT skills	*	
Additional training e.g. inter-agency training, behavior management		*
First Aid Certificate		*
Food Hygiene Certificate		*
Recognised Level 3 NVQ in early years care and education, Diploma in Pre School practice, or Early Years Teacher		*
Willingness and commitment to continuing own professional development	*	
Experience of working with children with additional language or with additional educational needs		*
Forest School qualification and/or experience		*
Direct experience and understanding of the development of children from birth to 5 years	*	
Experience of working with parents and home carers	*	
Experience of working with other professionals	*	
Additional training in early years practice and pedagogy		*
Recognising and responding positively to individual children's needs, interests, learning and development	*	
Knowledge of Early Years Foundation Stage	*	
Observing and planning for individual children's development and learning	*	
Supporting and extending children's holistic development through a stimulating and challenging environment both inside and out		*
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Supporting and extending children's holistic development through a stimulating and challenging environment both inside and out	*	
Forming appropriate relationships with children	*	
Ability to take responsibility for individual children and to manage the needs of differing children at one time	*	
Ability to communicate effectively and appropriately with adults and children	*	
Ability to link theoretical knowledge and professional practice		*
Supporting students/trainees		*
Ability to reflect and talk about your work	*	

**The ACE Centre Nursery School**  
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Commitment to ongoing professional development	*	
Experience of contributing to reflective team practice, completing tasks and helping to drive forward improvements		*
Ability and drive to take appropriate initiatives and to show a flexible approach		*
Commitment to promoting the setting's vision and values throughout your work	*	
Commitment to equal opportunities and provision that responds to each individual child and family	*	
Commitment to inclusive provision and practice	*	
Commitment to working with parents	*	
Awareness of relevant national standards	*	
Awareness of relevant issues and regulations e.g. children's rights, child protection, health and safety	*	
Ability to set boundaries for children and manage their behavior appropriately and sensitively	*	
Commitment to working with other professionals	*	

## Interview Selection

In order to be selected for an interview it is necessary to demonstrate within your application form that you fulfil all the essential criteria of this Person Specification

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